

Let's organize together.

We will help you organize or provide you with more resources. Let's get together to build a better world for all workers. Learn more at dsasf.org or email us at labor@dsasf.org

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Illustrations by davidhellman.art.

ize a union

a right to:
working conditions



Sign a union membership card and demand recognition

arel/activity in some way, those regulations

What happens if my rights are violated?

The stronger your union, the stronger your ability to protect each other in the workplace.

Once you get far enough in the process, your union organizer is a great resource on workplace protections.



Know your rights organizing in the workplace



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Surveil

"We know who is going to those union meetings"
"We saw you talking to ____ during work hours"

Promise

"If you give the company a second chance, I'm sure they will fix things here"

"Do you support the union?" "Do you know who started this?"
"Did you sign a card?"

Interrogate

"If this union thing happens, we don't know what will happen to our company"
"If you keep complaining, your career here really won't go much further"

Threaten

It is **illegal** for your employer to...

It is your **right** to organi

The National Labor Relations Act – You have

Demand better wages, hours, or

Talk about your wages or
working conditions

Circulate and sign petitions

Wear pro-union apparel*



The National Labor Relations Board is responsible for protecting the rights of private sector employees. If you believe your rights were violated, they can investigate, issue a complaint, or seek an injunction.

1-844-762-NLRB

* If your workplace regulates non-union app can still be applied to union activity.



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